

Temp News

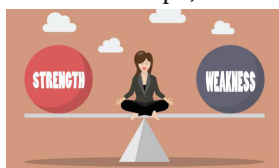
Building Relationships in the Workplace



Relationships in the workplace are the interactions you have with your colleagues. When you have effective relationships with other professionals and team members, you are more likely to enjoy your work day and receive the guidance and encouragement you need to succeed in your role.

Building positive relationships in the workplace may come naturally to some. Consider these tips if you are unsure how to develop or grow positive workplace relationships.

1 Understand your strengths and weaknesses -- Before focusing on developing new workplace relationships, it can be helpful to understand your strengths and weaknesses. Developing relationship



skills like communication, active listening and conflict resolution can assist you when initiating workplace relationships. Evaluate the positive things that you bring to a new workplace relationship and consider the things you need in a relationship.

2 Offer assistance -- Taking the burden off of a coworker when they are struggling to complete a project is a great way to build a relationship. If you notice a coworker feeling overwhelmed

and you have a few extra minutes, consider assisting them. Trust is an important part of building relationships, and you are demonstrating this quality by helping coworkers when they need it most.

3 Know when to ask for assistance -- Workplace relationships can develop by asking coworkers to join in on projects or work tasks. Also, remember that you are more likely to receive the assistance you need when you previously offered the same help to others. Relationships involve both give and take; you can demonstrate this by asking for and offering assistance.

4 Appreciate each employees' role -- Appreciation is a powerful relationship builder. Sometimes, it might seem difficult to understand the challenges of another coworker or department and that can lead to frustrations or negative feelings.

By keeping in mind that each department has different goals, you can appreciate each employee's role in the organization. Rather than jumping to conclusions or placing the blame, it can be useful to come up with solutions to a problem.

By working together productively and professionally, you can develop a new appreciation for your coworkers, allowing you to begin developing a positive relationship.



1731 Southridge Drive
Jefferson City, MO 65109
573-635-9295
csemployment.com

C&S Staff:

Paula S. Benne, CSP CTS
President

Jerry Benne, CSP
Vice President

Darlene Norment, CSP
Accounting Director

Carrie Russell, CSP CTS
Staffing Specialist

Sonnett Cagle, CSP CTS
Staffing Specialist

Nicole Wilson, CSP
Payroll Clerk

Mandy Thomas, CSP
Account Representative

Stephanie Lehmen
Community Relations Coordinator

Mary Heimericks
Claims Manager

Penny Smith
Office Assistant

Suzette Mengwasser
Office Assistant



MEMBER OF
American Staffing Association



May Recap at C&S

Since the last Temp News issue, C&S continues to be committed to placing applicants in jobs with our partner businesses along with balancing marketing, updating our brand, recruiting and supporting our colleagues in the community.

A number of updates have occurred inside and outside of the C&S Employment Solutions building as a result of rebranding. They include updates to the marquee, building signage updates, refreshing the website, new promotional items and email addresses (just to name a few).

The purpose of these efforts remains to enable C&S Employment Solutions to offer the best possible staffing services for job seekers and our business partners.



Above (L): Rebranding Ribbon Cutting; (R): Updates to front desk signage
Below (L): Improvements to C&S marquee; (R) Updated entrance signage



Above: C&S President, Paula Benne, on Child Care Action Team panel at the State of the City/County; Left: Paula Benne at Partner in Education Teacher Appreciation event



JCHS/Nichols CC Career Fair



Chamber BBQ sponsorship

JUNE

What's happening in June:

June 14 -- Flag Day

June 18 -- Father's Day

June 19 -- Juneteenth (C&S open)

June 21 -- First day of Summer



Permanent Placements

The following employees were recently offered and accepted permanent employment at their assignments. C&S would like to congratulate and thank each of these individuals for their hard work and dedication!

Austin Bolin
Daniel Pilgrim
Skylar Jennings
Alva Hall
Sergio Rivera II

Surround yourself with people who believe in you, encourage you to do and be better, and applaud your victories.

REDEMPTION

INSIDE THE WALLS

Save The Date

RedemptionInsideTheWalls.com

09

MONTH

23

DAY

23

YEAR

Featuring Natalie Grant

Title Sponsors

Benefiting

