

Temp News

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There are a number of reasons why a holiday budget makes good sense. Primarily, a budget helps to prevent spending more than we want or can afford. Having a method of tracking what we spend is also an important tool to prevent overspending.

Before you start creating your holiday budget, it is important to think about what is most important to you. Knowing what is a priority to you about the holiday season can help you focus on where you want your money to go. It can also make it easier to make cuts if your budget is too high once you see it on a spreadsheet or get it all down on paper.

The holidays don't have to be expensive and they do not have to be so stressful. The expense and the stress are something we can create ourselves. We sometimes feel like we need to get everyone the best gift and do everything on our wish list. But, if you consider what you value most and focus on that, it can make the holidays a lot more enjoyable.

Probably one of the most important pieces of your holiday budget process is thinking through all of those ancillary costs outside of the gifts you intend to give. A holiday budget is not only a list of individuals we want to buy gifts for but should also include the amounts we want to spend on them. Here are a few suggestions of what to include when creating a holiday budget.

Gifts. Make a list of everyone you would like to purchase a gift for this year. It may be necessary to prioritize this list as you get into budgeting.



Special events. Holiday experiences can be a fun way to enjoy the season and make memories. While many holiday events in our community can be inexpensive or even free, some may come with a price tag. If there is a collection for a charity or cause you would like to support, include this "feel good" expense in your budget.

Food and drink. Think about anything special for the holidays that you might not normally purchase. Do you like to make special meals, desserts, homemade baked gifts, etc.? These can add to the cost of typical groceries and should be part of your budget. Additionally, your budget should include the cost of dining and take out especially if there are holiday foods and traditions you enjoy at certain restaurants.



Once you get your budget completed, the total may come to more than you would like to spend. Budgeting early allows time to think about where you might want to cut some costs based on your priorities.

Then comes the most important part of budgeting...sticking to your plan.



For the sixth straight year, C&S Employment Solutions is pleased to offer our *Employee Recognition Program* in which C&S employees are eligible to receive a **\$1,000 bonus** from C&S! The objective of the *Employee Recognition Program* is to identify and reward a C&S employee currently on assignment with any of our valued clients.

To be thorough and fair with the *Employee Recognition Award*, C&S has enlisted the assistance of client supervisors to identify C&S employees who qualify for this recognition based and weighted on the following criteria:

- **Attendance (20%)**
- **Job Performance (20%)**
- **Need (financial or other hardship) (40%)**
- **Attitude (20%)**

After receiving recommendations back from our clients, C&S will review each nominee to determine who will be awarded the \$1,000 bonus. (Client supervisors were asked not reveal their nominations.)

The employee receiving the recognition award will be contacted by C&S prior to the end of the year and a check will be presented to the employee by C&S President Paula Benne. The recipient of the *2023 Employee Recognition Award* will be announced in next month's C&S **Temp News** as well as on the C&S Employment Solutions' Facebook page and other media outlets. In addition, any runners up will receive a gift certificate to the Capital City Festival of Lights from C&S Employment Solutions.

Over the years, the *Employee Recognition Program* has been very well received by both our client employers and our employees. It has proven to achieve our objective of recognizing and rewarding C&S employees as well as strengthen and encourage good work habits and productivity in all of our employees.

C&S is proud of our employees and it is our privilege and pleasure to present this award and recognition to our outstanding employees! **Thank you to all our C&S employees and keep up the great work!**



What's happening in December:

December 17 -- Big Brothers Big Sisters Jingle Dash Fun/Walk Run (4:45 p.m. at Binder Park)

December 21 -- First Day of Winter

December 22 -- C&S closed at 12 noon

December 25 -- Christmas Day (C&S closed)

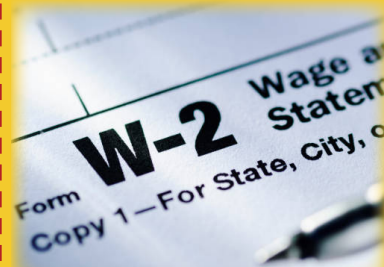
December 29 -- C&S closed at 12 noon

Permanent Placements

The following employees were recently offered and accepted permanent employment at their assignments. C&S would like to congratulate and thank each of these individuals for their hard work and dedication!

Deborah Surface
Leo Walters
Derek Rivera
Alec Wells
Gene Busbey
Nikula Nakarado
Courtney Selsor
Amber Welch
Lindi Zaitz

W-2 NOTICE FOR C&S EMPLOYEES



C&S will mail W-2 forms to all C&S employees by January 31, 2024. If you have experienced either a name change and/or address change this year (since being assigned with C&S), please call C&S at 573-635-9295 to update your

mailing information by **December 31, 2023**. Thank you!



One of the greatest gifts to any company is dedicated employees like you. We wanted to take this time to express appreciation for you.

HAPPY HOLIDAYS!