

Temp News

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C&S Staff:

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Mary Heimericks
Claims Manager

Penny Smith
Office Assistant

Suzette Mengwasser
Office Assistant

ASA MEMBER OF
American Staffing Association



New year's resolutions

HOW TO BUILD A BETTER WORK
LIFE THIS YEAR

When the new year rolls around, our attention can lead us to do some self-evaluations which might include workplace resolutions. Resolutions in the workplace can be a way to unite with the rest of your team and create a more cohesive vision of what is important and needs to get accomplished. Resolutions can help prioritize or provide a framework to reevaluate your role, your work habits and work ethic.

Common workplace resolutions can include the following and can help with accomplishing those goals.

Learn a new skill -- There is nothing like learning a new skill. We rewire our brain patterns when we decide to come out of our comfort zone to learn something new.

Work on your communication skills -- Communication skills are one of the most important skills to have regardless of your job as well as in our personal lives. The right communication skills can take you places and also earn you the respect that you want. Therefore, you can benefit from working on these soft skills. Talk respectfully, listen actively and keep an empathic attitude.

Get organized -- Even if you consider yourself to be organized, chances are there is room for improvement. Assess

your current organizational habits and add or change things that are obviously not working or need tweaking to help your work productivity and get your tasks completed in a timely manner.

Exercise respect and integrity -- Value your time and the time of others by being professional at your job. If you

are the person who interrupts others and their work flow by talking or bringing

attention to what you are doing, consider the impact your actions have on those around you and what they are trying to accomplish. Respect for co-workers will reflect favorably on your work and work ethic.

Now, on to challenging part keeping our resolutions! Here are a few tips to help stick to and achieve our resolutions.

- Be specific in your resolutions and set short-term and long-term goals for achieving your resolution.

- Try not to take on too much all at once.
- Adjust or reassess a resolution if necessary to reach a goal or make the change you want.

- Anticipate some minor setbacks and cut yourself some slack if you are making progress even if it isn't at the pace you had hoped.

- Be patient and give your resolution time to become a habit.





2023 C&S Employee
Recognition Award Winner

Patti Kempker



Patti received a check
for \$1,000 from
C&S Employment Solutions!

As previewed in last month's Temp News, C&S Employment Solutions recently conducted our annual *Employee Recognition Program* in which C&S employees are eligible to receive a **\$1,000 bonus** from C&S! The objective of the *Employee Recognition Program* is to identify and reward C&S employees currently on assignment with any of our client businesses.

In an effort to be thorough and fair with the *Employee Recognition Award*, C&S enlisted the assistance of client supervisors to nominate C&S employees who qualify for this recognition based on **attendance, job performance, need (financial &/or other hardship) and attitude**.

After reviewing the nominations from our clients, C&S staff used a rating scale based on the established criteria to determine the recipient of the award and bonus. And as a result, **the 2023 C&S Employee Recognition Award was awarded to Patti Kempker who received a check for \$1,000 from C&S!**

Patti was nominated by her on-site supervisor and was presented a check for \$1,000 from C&S President Paula Benne and C&S Staffing Specialist Carrie Russell in a surprise presentation surrounded by her supervisor and co-workers at her place of employment. Upon receiving the award, Patti stated how grateful and appreciative she was for the nomination and for being selected for the award. "Thank you very much...this money will come in handy...especially this time of the year!" Patti recently encountered some unexpected expenses and intends to use the award to help offset those expenses.

This year, C&S also recognized an additional four employees with honorable mention awards in the Employee Recognition Program. The employees receiving honorable mention recognition included: **Stan Batten, Satanna Coe, John Henry and Nathan Kempker**. Each of the honorable mention recipients received a gift card and certificate of recognition from C&S for their nomination.

"This is the sixth year C&S has offered this program, and we continue to be impressed and inspired by the nominees and exceptional employees C&S is fortunate to have serving us and our valued clients", stated Paula Benne, C&S President.

The goal of the C&S Employee Recognition Program is to recognize, reward and showcase C&S employees as well as strengthen and encourage good work habits and productivity in all of our employees.

Congratulations to Patti and to all of the nominees...keep up the great work!



JANUARY 2024

Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Sat
01	02	03	04	05	06	07	08	09	10	11	12	13	14
15	16	17	18	19	20	21	22	23	24	25	26	27	28
29	30	31											



What's happening in January:

January 1 -- New Year's Day
(C&S closed)

January 15 -- Dr. Martin Luther
King Jr. Day (C&S open)



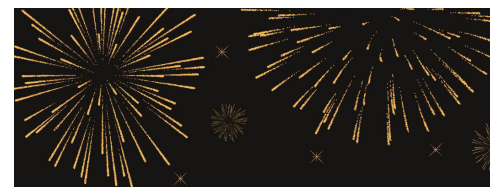
Permanent Placements

The following employees were recently offered and accepted permanent employment at their assignments. C&S would like to congratulate and thank each of these individuals for their hard work and dedication!

Logan Lynn
Michael McCurtain
Styrling House
Leslie Burnett
Misty Perrin



**C&S will pay \$60 for
every new referral you
send to us!**



**New year—a new
chapter, new verse, or
just the same old story?
Ultimately we write it.
The choice is ours.**