



1731 Southridge Drive  
Jefferson City, MO 65109  
573-635-9295  
csemployment.com

### C&S Staff:

**Paula S. Benne, CSP CTS**  
*President*

**Jerry Benne, CSP**  
*Vice President*

**Darlene Norment, CSP**  
*Accounting Director*

**Carrie Russell, CSP CTS**  
*Staffing Specialist*

**Sonnett Cagle, CSP CTS**  
*Staffing Specialist*

**Nicole Wilson, CSP**  
*Payroll Clerk*

**Mandy Thomas, CSP**  
*Account Representative*

**Stephanie Lehmen**  
*Community Relations Coordinator*

**Mary Heimericks, CSP**  
*Claims Manager*

**Penny Smith**  
*Office Assistant*

**Suzette Mengwasser**  
*Office Assistant*

ASA MEMBER OF  
American Staffing Association



Work ethic is an attribute that employers value in every industry. Showing the values associated with a good work ethic can increase your employability, help you position yourself for better job opportunities and ultimately position you for success. Employees with an excellent work ethic are often considered by employers for special projects because these people are viewed as reliable, dedicated and disciplined.

When asking yourself if you possess a strong work ethic that can help you achieve the success you desire in your career, see how many of these work ethic traits you have and routinely practice.

### **Dress Code...** **Yes or No?**



**Appearance:** Do you display proper dress, grooming, hygiene and manners?

**Attendance:** Do you avoid unnecessary absences, arrive and leave on time, and inform supervisor & C&S in advance of planned and unplanned absences?

**Attitude:** Do you show a positive attitude, conduct yourself professionally and keep your cool with difficult situations?

**Character:** Are you loyal, honest, dependable, reliable, take initiative, and exhibit self-control?



**Cooperation:** Do you exhibit leadership skills and properly handles criticism, conflicts, and stress? Do you show respect and maintain proper relationships with peers and follow the proper chain of command?



**Communication:** Are you effectively communicating (verbally and

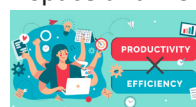
nonverbally) with others? Do you use the proper tools and means of communication to ensure the message is clearly communicated? And, are you a good listener?



**Organizational Skill:** Can you manage your workload and prioritize tasks to accomplish your work in a timely fashion?



**Respect:** Do you deal properly with diversity and change, showing patience, understanding and tolerance? Do you respect the time, space and workload of others?



**Productivity:** Are you able to follow established rules, instructions and practices to complete tasks on time?



**Teamwork:** Are you helpful while respecting the rights of others? Do you refrain from a "that's not my job" attitude?

## Central Workforce Development Region & C&S Partner to Boost Workforce Opportunities



**C&S Employment  
SOLUTIONS**



C&S Employment Solutions and the Central Workforce Development Region (CWDR) recently announced a strategic partnership aimed at maximizing workforce opportunities in the central Missouri area. This collaboration brings together the staffing expertise of C&S and the CWDR, which oversees public workforce development services in Central Missouri, to enhance worker availability for businesses and connect job seekers to viable career options.

The Central Workforce Development Region's mission is to strengthen communities through workforce development efforts, and this partnership with C&S aligns perfectly with that goal.

The C&S Employment Solutions office, located at 1731 Southridge Drive in Jefferson City, now serves as an Access Point for Job Center services in Jefferson City, with staff available on-site on Mondays, Wednesdays, and Thursdays from 9 a.m. to 4 p.m. to offer a range of services. Job seekers can benefit from on-the-job training, work experience training for youth and young adults, tuition assistance, and more, while employers can access services such as apprenticeship training, on-the-job training with partial wage reimbursement, NCRC testing, and federal bonding for those working with justice-involved individuals. Job Center services include talent search assistance through the MoJobs database, the capability to reach out to UI recipients, retention assistance, labor market information, hiring incentives, and veterans' services. Job seekers can also access job search assistance, free resource computers, career and training services, workshops, skill assessments, and more.

Paula Benne, C&S President, stated, "C&S is excited to be able to offer our applicants and employees additional resources for success. We feel this pilot partnership will not only help our employees but also our client employers. C&S is thrilled about the possibilities of expanding our onsite services in cooperation with the Central Missouri Workforce Development Board."



### What's happening in June:

**June 14** -- Flag Day

**June 16** -- Father's Day

**June 19** -- Juneteenth (C&S open)

**June 20** -- Summer Solstice (first day of summer)



### Permanent Placements

The following employees were recently offered and accepted permanent employment at their assignments. C&S would like to congratulate and thank each of these individuals for their hard work and dedication!

**Jessica Vaughan**

**Katrina Jennings**

**Zheilla Ramirez**

**Tomas Robins**

**Dianne Soto**

**Khalimah Al-Faruqi Atig**

**Rick Blake**

### C&S Claims Manager Celebrates Milestone Anniversary

Mary Heimericks, Claims Manager, recently celebrated her 30th anniversary with C&S Employment Solutions. On top of performing a wide variety of daily office functions, Mary manages worker's compensation insurance claims, records and reports; maintains office inventory; prepares professional resumes; conducts criminal background searches; and assists the accounting department.



Since Mary started with C&S back in 1994, she has experienced many changes as the business has grown and evolved over the years. And through all of the changes and growth, Mary has adapted and expanded her knowledge and skills. What has not changed is her valuable contribution and dedication to C&S, the staff, C&S employees and applicants.

Thank you, Mary, and congratulations on 30 years!



### Refer A Friend Program

Get \$60 for every friend you send to C&S!  
Scan now to sign up on the C&S website to start earning cash!

Get Started



Home Find A Job About Us Refer-A-Friend

Join the C&S Employment Solutions Refer-A-Friend Program and earn \$60 for every new referral to C&S. Plus, your friends get \$40 too!

(Subject to approval after placement, minimum term &/or assignment completion.)



C&S Employment Solutions



"Striving for success without hard work is like trying to harvest where you haven't planted."

- David Bly