



Temp News



TIPS for TEMPORARY EMPLOYEES

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It's no surprise that, for most, paychecks are the driving force behind seeking employment. However, we can gain even more than just wages from our everyday experiences on the job. Here are a few ways to help get the most from your job assignments.

BE ORGANIZED -- Temporary employees can sometimes find themselves working a variety of shifts and hours around other commitments. To avoid lateness or forgetting a shift completely, record the work you have agreed to in a phone, calendar or planner and refer to it often to help keep you on track.

COMMIT TO YOUR HOURS -- Although temporary work and hours can vary, it is important to keep the hours you agree to in the first place. If other options arise and tempt you to stray from your work commitment, be professional and prioritize your assignments to stay ahead of any conflicts or problems arising.

CONTINUE TO LEARN -- Treat each temporary assignment as a learning opportunity. If you find yourself applying for a range of different roles after registering with C&S, use each experience as a way of gaining new skills, making contacts and gaining experience. This will help build your resume and increase your employability.

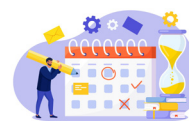
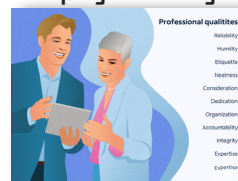
NETWORK -- Working through a staffing service like C&S, chances are you will meet an array of people in your assignments

that you can observe and ask questions about what they do. If possible, see if there are opportunities to shadow someone in a role you find particularly interesting. The important thing is to make a favorable impression so if another role comes up, your new contacts could then think of you first.

BE PROFESSIONAL -- Although you may be a temporary member of staff, your role is just as valued as other employees. Being a temporary employee is not a reason to let your standards slip. Be as professional as possible to make the best impression. Remember, the contacts make in these jobs may remember you and could help get you where you want to be in your career.

LOOK FOR OPPORTUNITIES -- When applying for jobs, keep an eye open for opportunities that relate to your chosen field. Some assignments can last for several months and there are a variety of full-time, fixed-term roles through C&S that could be the professional step-up you've been looking for. Or, you could be given an insight into a career you want while gaining useful skills along the way.

BE REALISTIC ABOUT YOUR AVAILABILITY -- If you need work to fit in around your current schedule, it is best to accept assignments you can manage. Temporary workers may find it tempting to accept multiple assignments, when in reality being selective would help make sure they are honoring existing commitments.



Reasons to Celebrate at C&S



Top (L): Paula Benne celebrates 35 years with C&S; (R): Sonnett Cagle celebrates 25 years with C&S. Center (L): T-shirts for C&S employees during NSEW; (R) C&S participates in Air Show Career Expo Bottom (L): C&S receives Most Philanthropic Company award; (R) Suzette Mengwasser recognized as Employee of the Quarter



What's happening in October:

October 2 -- Big Brothers Big Sisters Chili Cook Off/Cornhole Tournament at the JC Jaycees Fairgrounds) (See below right)

October 14 -- Columbus Day (C&S open)

October 16 -- Boss's Day

October 18 -- United Way pledge cards due to C&S (See below left)

October 31 -- Halloween



Permanent Placements

The following employees were recently offered and accepted permanent employment at their assignments. C&S would like to congratulate and thank each of these individuals for their hard work and dedication!

David Humes

Gemma Lane

Gricelda Reyes DeCockrum

Patricia Showman



2024-25 United Way Campaign

The United Way of Central Missouri who represents 28 non-profit health and human service agencies is in the midst of their 2024-25 fundraising campaign. C&S Employment Solutions is once again participating in the campaign and extending the opportunity to support the campaign to all our employees.

Campaign details (including pledge cards) were sent via email to active employees as well as printed campaign material will be available at C&S Employment Solutions for those choosing to make a donation.

As an added incentive and to show support to the United Way, C&S will MATCH all donations pledged from our employees. And...C&S employees

who make a donation (of \$5 or more) to the United Way Campaign will receive a C&S cooler as a token of our appreciation. *The deadline to return pledges and get a C&S cooler is October 18.*

Thank you for your generosity and support of the United Way!



Wednesday, October 2



Chili Cook Off 5-7:30 p.m.
Cornhole Tournament
5:30 p.m. (amateur); 6 p.m. (skilled)

Jefferson City Jaycees Fairgrounds

Cornhole Teams

\$100/team (includes 2 tshirts, 2 chill tickets, beverages, cash prize for 1st & 2nd place*)

Chill Teams

\$50/team (includes 2 tshirts, free chill tasting, beverages, chance for awards)

Gen Admission

\$15/per person (before Sept. 25)
\$20/per person (at event)

Scan the QR code or visit BBBSJeffersonCity.org to purchase tickets, enter a Chili Cook Off team &/or enter a Cornhole team.



For more information, call 573-634-2705.

Proceeds benefit Big Brothers Big Sisters of Jefferson City.

