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Every job and industry requires certain **soft skills** on top of needed technical and practical knowledge. These skills are important in forming and maintaining workplace relationships and to best serve yourself and your employer.

Decision-making -- Decision-making is the ability to be empowered with a task, move it forward and complete the task without unnecessary supervision.



Employees who are not saddled with the fear of failure and can effectively take initiative display this soft skills.

Work Ethic -- A work ethic soft skill refers to a personal attribute such as dedication, commitment and responsibility, that reflects how an individual approaches their work. Demonstrating positive behaviors like punctuality, reliability and a strong sense of ownership are considered key aspects of a strong work ethic.



A Good Attitude -- Attitude is a soft skill that describes a person's tendency to feel, act or react in a certain way. A good attitude at work can help to improve productivity, boost team morale, enhance collaboration, foster

positive relationships with coworkers and clients, reduce stress, and creates a more productive and enjoyable work environment for everyone involved.

Communication -- Communication soft skills are the tools used to clearly and effectively converse with others, set expectations and collaborate on projects.



Communication skills are more than speaking or emailing. These skills refer to the interpersonal abilities that allow someone to effectively convey information, ideas and feelings to others. This can include active listening, clear expression, non-verbal cues and adapting communication style to different situations.

Adaptability -- Ability to adapt in the workplace refers to the capability of an individual to adjust their skills to fit changing situations, new projects or different work environments. This can include being flexible, open minded and have a willingness to try and learn new approaches and technology while maintaining a positive outlook.



It's OK to ask questions and seek clarification as this shows your willingness to adapt.



Please OTE **CS** C&S Employment SOLUTIONS
2025 Readers' Choice Award

The nominating phase for the 2025 Readers' Choice Awards is currently underway with nomination accepted through March 9 and C&S is requesting your vote!

The Jefferson City News Tribune presents the Readers' Choice Awards to businesses receiving the most votes in various categories.

With the help of our loyal employees and customers, C&S has received the top (#1) Readers' Choice Award in the Career Services/Employment category each year since its inception. Our goal is to keep that winning streak going!

The Readers' Choice Awards is conducted in two phases. The first phase is the Nomination Phase when nominations are accepted (now) through March 9. **Please take a moment to nominate C&S Employment Solutions using this link.**

<https://www.newtribune.com/readers-choice-2025/#/gallery?group=508381>

You can nominate C&S under the "Business & Personal Services" category then under the heading "Career Services/Employment" or by clicking on the C&S Employment Solutions ad.

The top nominees will move on to the second (Voting) phase. **Votes will be accepted using the same link from March 28-April 8 in the voting phase for the Readers' Choice Award.**

We are asking your help so C&S can maintain our #1 ranking for Career Services/Employment!

Thank you for voting for C&S in **both** the nomination and voting phases for the 2025 Readers' Choice Award!



What's happening in March:

- now through March 9 --* Nominate C&S for Readers' Choice Award (see article to the left)
- March 4 --* Mardi Gras
- March 9 --* Daylight Saving Time begins
- March 17 --* St. Patrick's Day
- March 20 --* First Day of Spring
- March 28-April 8 --* Vote for C&S for Readers' Choice Award (see article to the left)
- March 29 --* Redemption Inside the Walls Jr. (see details below)



Permanent Placement

The following employee was recently offered and accepted permanent employment at his assigned job placement. C&S would like to congratulate and thank Michael for his hard work and dedication!

Michael McCurtain

March 29, 2025
Doors open at 1:30 p.m. • concert begins at 3 p.m.
Special Olympics • 305 Special Olympics Dr - Jefferson City MO

SLUGS & BUGS LIVE! IN CONCERT

KID ZONE 1:30-3 p.m. Activities For KIDS

SLM Sports Locker Magazine **CS** C&S Employment SOLUTIONS

The Healing House and New Beginnings Inc.

MISSOURI CHILDHOOD COMMUNITY LEADERS Special Learning Center
CONNECTING MISSOURI FAMILIES & CHILDREN TO RESOURCES

SCHOLASTIC RedemptionInsideTheWalls.com

Drinks & Snacks Available

At the door day of event Ages 2 & under are FREE **LIMITED SEATING!**

\$5-\$12+ Scan the QR code or visit Redemption website for tickets online

SCAN ME

C&S Employment Solutions is pleased to sponsor the first Redemption Jr. event scheduled for Saturday, March 29, 1:30-4:30 p.m. (concert starts at 3 p.m.), at the Special Olympics Training for Life Campus, 305 Special Olympics Dr., Jefferson City.

The event will feature SLUGS & BUGS LIVE an interactive, faith-based, musical entertainment program for children of all ages. This special event will include a KID ZONE area (fun, hands on activities, face painting, etc.) prior to the SLUGS & BUGS LIVE concert.

Details and tickets can be found at redemptioninsidethewalls.com.

YOU CAN'T HAVE A GOOD DAY WITH A BAD ATTITUDE, AND YOU CAN'T HAVE A BAD DAY WITH A GOOD ATTITUDE.