

# Temp News



**C&S** C&S Employment  
SOLUTIONS

## EMPLOYEE BENEFITS



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### C&S Staff:

**Paula S. Benne, CSP CTS**  
*President*

**Jerry Benne, CSP**  
*Vice President*

**Darlene Norment, CSP**  
*Accounting Director*

**Carrie Russell, CSP CTS**  
*Staffing Specialist*

**Mandy Thomas, CSP**  
*Staffing Specialist*

**Nicole Wilson, CSP**  
*Payroll Clerk*

**Stephanie Lehmen**  
*Community Relations Coordinator*

**Mary Heimericks, CSP**  
*Claims Manager*

**Suzette Mengwasser**  
*Employment Verification Specialist*

**Shaun Sappenfield**  
*Business Development Executive*


 MEMBER OF  
American Staffing Association




C&S Employment Solutions remains committed to making the employment experience of our employees successful and fulfilling as well as provide employees with added benefits to enhance salaries.

"While other staffing services may not offer their employees added benefits, C&S is pleased to be able to provide a number of employee benefits to our employees," stated Paula Benne, C&S President.

A complete list of employee benefits can be found in the **C&S Employee Handbook** that employees receive during onboarding. The following is a condensed listing of C&S employee benefits. Be sure to contact C&S if there are specific questions regarding any of these benefits.

 **Vacation Pay** -- Forty (40) hours of vacation is awarded to employees who have worked 2,080 hours in one or more consecutive assignments with no more than one year (12 months) lapse in between assignments.


*Vacation Pay!*

 **Holiday Pay** -- Employees who have worked 960 hours, in one or more consecutive assignments with no



more than a one-year (12 months) lapse in between assignments preceding the holiday and work both the day before and the day after the holiday are qualified to receive holiday pay. C&S recognizes (pays) the following holidays: New Years Day, Memorial Day, Independence Day,


Labor Day, Thanksgiving Day and Christmas Day.

 **Health Insurance** -- Temporary employees are eligible for health insurance after 12 months of employment and working 1,560 hours with less than a 13-week break between assignments.

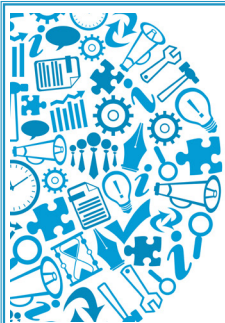


C&S also has the ability to offer **Fixed Indemnity Health Insurance** to all of our employees. C&S teamed with Essential Staffcare (ESC) to provide this added benefit to our employees. ESC is designed specifically for staffing services (like C&S) to assist employees with coverage on a weekly basis.

C&S employees are provided with ESC enrollment details upon hire. In addition, open enrollment occurs annually in November. C&S employees are provided with a unique code to use for enrollment within 30 days of their hire date and during open enrollment periods. Note: C&S does not have the capability to facilitate enrollment and/or changes in the Fixed Indemnity plan; employees must work directly with ESC.

 **Retirement** -- C&S employees who have earned at least \$5,000 in gross payroll in the previous calendar year are eligible to participate in a **Simple Retirement Plan** on January 1 of the following year. Employees can elect to have funds withheld from their weekly earnings and C&S will match up to 3% of their gross salary.





# EMPLOYEE BENEFITS

continued



**Referral Bonus Program** -- The C&S **Refer-a-Friend Program** is a benefit that anyone can profit from regardless if you are employed by C&S Employment Solutions.

Here's how it works...C&S will pay \$60 for every referral who is not already registered with C&S and is placed on a job assignment of 160 hours or more. Additionally, your referral will received \$40 from C&S. There is NO LIMIT to the number of referrals or the amount you can earn from the C&S Refer-a-Friend Program.

To participate and start earning referral bonuses, use the link below or use the **Refer-a-Friend** tab on the C&S website. It's quick and easy!

<https://csemployment.com/refer-a-friend/>



**Employee Portal** -- The C&S Employee Portable contains a number of features that benefit employees and make it easy to enter, track and update your employee information.

Some of those features include:

- set up direct deposit
- view check stubs
- make changes to existing direct deposit information
- update your contact information
- update availability for work

To set up an employee web portal or for any payroll questions, contact the C&S Payroll Department at **payroll@csemployment.com** or call 573-635-9295. A link will then be sent to create a username and password to access the employee portal.



## What's happening in June:

**June 14** -- Flag Day

**June 15** -- Father's Day

**June 19** -- Juneteenth (C&S open)

**June 21** -- Summer Solstice (summer begins)



## Permanent Placement

The following employees were recently offered and accepted permanent employment at their assigned job placement. C&S would like to congratulate and thank each of them for their hard work and dedication!

*Myra Clark  
Christian Hilsenbeck  
Samuel Leighton  
Alicia Grohs*



## Hello June

J oy finds you when you  
U nderstand your value and  
N ourish your need  
E ven when it feels hard



Staff News Corner



Carrie Russell, Staffing Specialist, recently celebrated 30 years with C&S Employment Solutions. Carrie joined C&S back in 1995 and focuses on staffing for the administrative/office sector for a wide variety of businesses and organizations in central Missouri.

Congratulations to Carrie and thank you for three decades of dedicated service to C&S Employment Solutions!



To commemorate Teacher Appreciation Month in May, C&S showed support for teachers in our community and the important part they play in shaping the lives of their students. C&S staff participated in various appreciation and recognition events for teachers and students including the Partners in Education Teacher Appreciation Dinner, treating child care center partners to soft drinks as well as sponsoring the Mid-MO Adult Education & Literary National Adult Honor Society and HiSET scholarships.



Staff News Corner