



Temp News

Effective Leadership SKILLS



There are a number of thoughts and points of view when it comes to leadership in the workplace. Effective leadership is important in any type of business or organization and can be exhibited in many unique and different forms.

If you aspire to lead in any capacity in your work or personal life or improve your leadership skills, it is beneficial to recognize and understand the skills necessary for being or becoming an effective leader. These leadership skills can hold true for whatever type of leadership role you may choose (supervisor, little league coach, committee chair, manager, etc.).

Communication -- Be a clear and concise communicator (speaking and in writing) along with practicing active listening.

Emotional Intellect -- Understand and manage your own emotions and be empathetic to the feelings of others.

Collaboration -- Work effectively with others encouraging a collaborative environment that values teamwork.

Decision-making -- Develop the ability to make sound and timely decisions, even in challenging situations.

Conflict Resolution -- Learn to mediate and resolve conflicts constructively, consistently and fairly.

Be a Role Model -- Demonstrate Lead by example the behaviors and values you want to see in others, such as professionalism, integrity and a strong work ethic.

Be Accountable -- Take ownership of your actions and commitments.

Take Initiative -- Be willing and able to take on new challenges and responsibilities.

Connect with Others -- Build rapport with your peers and other team members whether they are subordinates and/or supervisors.

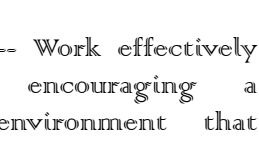
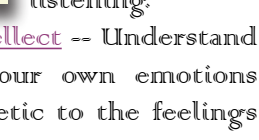
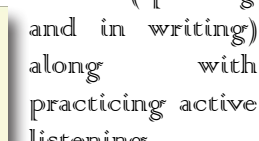
Seek Mentorships/Feedback -- Find trusted mentors who can provide guidance and support and ask for feedback and ways to improve. Learn from the experiences of others and expand your network.

Set Goals & Track Progress -- Break down your long-term goals into smaller, achievable steps and track your progress along the way.

Stay Positive & Persistent -- Becoming a leader takes time and effort. Bounce back from setbacks and learn from failures. Try to stay positive and persistent in your pursuit of growth.



Taking the Initiative



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Your title doesn't make you a leader

These 10 traits do

1. Genuine care

Care about your team's well-being and growth. Check in on their goals and challenges, and celebrate their wins.

4. Authenticity

Be real with your team—share both strengths and growth areas. It builds trust and inspires others to be authentic too.

6. Consistency

Stay true to your words and actions, even in challenging times. Consistency builds trust and sets the standard for the whole team.

8. Accountability

Take responsibility for your actions and outcomes. Own up to your mistakes.

2. Integrity

Stick to your principles, even when no one's watching. Your team will notice—and they'll respect and trust you more for it.



9. Approachability

Be open and accessible. When your team feels comfortable coming to you, it creates trust and builds stronger teams.

3. Empowerment

Give your team ownership over tasks and decisions, rather than micromanaging.

5. Empathy

See things from your team's perspective. When you listen fully, you create trust and understanding.

7. Humility

Give credit fully. Stay open to feedback, new ideas, and different perspectives.

10. Kindness

Extend compassion, even during tough times. Small gestures go a long way. Ensure everyone feels valued.



What's happening in August:

August 3 -- Friendship Day

August 13 -- International Left-handers Day

August 16 -- National Tell a Joke Day

August 26 -- National Hot Dog Day



Permanent Placement

The following employees were recently offered and accepted permanent employment at their assigned job placement. C&S would like to congratulate and thank each of them for their hard work and dedication!

Deborah Cheshire
Karen Snyder
Billy Farrow
Amanda Davis
Leaha Rowland

Staff News Corner



Staffing Specialist, Carrie Russell, was recognized as the C&S Employee of the Quarter for her continued efforts to serve the clients and employees of C&S Employment Solutions. Specifically, Carrie was thanked for the attention she takes to ensure quality employees are placed with client businesses and organizations while ensuring employees are set up to succeed in their job assignments.

Congratulations, Carrie, and keep up the great work!

C&S Employment Solutions enjoyed serving as a hole sponsor at the 2025 JC Chamber Golf Tournament and having the opportunity to connect with fellow business community members throughout the event.



Staff News Corner

Hello August

- Authenticity starts with
- Understanding your worth and
- Glowing in your way because a
- Unique, imperfect, and different
- Self is much better
- Than the perfect clone

