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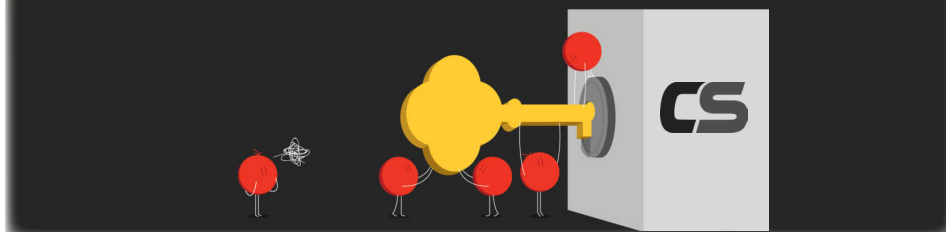


C&S Employment SOLUTIONS

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Temp News

Keys to Success for Temporary Employees



In today's ever-changing job market, temporary employment provides flexibility, new experiences and opportunities to develop valuable skills. Whether you are between jobs, exploring a new industry or looking for short-term and/or long-term work, temporary employment through C&S can be a rewarding way to expand your experience and career opportunities.

To help maximize those opportunities, there are some key skills and strategies for succeeding as a temporary employee. While these skills are valuable for all employees, this is especially true for temporary employees.

 **Adaptability** – Temporary assignments often require employees to hit the ground running, quickly understanding new roles, processes and team dynamics.



Embrace change with a positive attitude, demonstrate flexibility in your approach and be open to learning new skills on the job. Your ability to adapt to different environments and challenges will set you apart as a valuable employee.



Communication – Clear

communication is essential in any workplace, but it's especially crucial for temporary employees who may not have the luxury of time to learn all there is to know about the job. Take the initiative to ask questions when needed and seek clarification on tasks and expectations if unclear.

By demonstrating strong communication skills, you can establish trust and credibility as a reliable team member.

 **Initiative** – While temporary assignments can be short-term, there is still ample opportunity to make a positive impact. Be open to additional tasks and demonstrate your willingness to cooperate. Taking ownership of your work and showing initiative, can help leave a lasting impression and increase your chances of being considered for future and/or permanent opportunities.

By embracing adaptability, communicating effectively and showing initiative while performing job duties, you can excel as a temporary employee and maximize the value of your temporary assignments.



Taking the Initiative



C&S EMPLOYEES RECEIVE T-SHIRT DURING NATIONAL STAFFING EMPLOYEE WEEK



What's happening in October:

October 12 -- Columbus Day/ Indigenous Peoples' Day (C&S open)

October 15 -- Big Brothers Big Sister Chili Cook Off/Cornhole Tournament (see details below)

October 16 -- United Way pledge forms due from C&S employees (see details below)

October 20 -- deadline for C&S employees to use NSEW Cold Stone Creamery coupons

October 31 -- Happy Halloween



2026-27 United Way Campaign

The United Way of Central Missouri who represents 25 non-profit health and human service agencies here in mid-Missouri is in the midst of their 2026-27 fundraising campaign.

C&S Employment Solutions is once again participating in the campaign and extending the opportunity to support the campaign to all our employees.

Campaign details (including pledge forms) were sent via email on September 17 to active employees, with printed campaign material

also available at C&S Employment for those choosing to make a donation.

As an added incentive and to show support to the United Way, C&S will MATCH all donations pledged from our employees. And...C&S employees who make a donation (of \$5 or more) to the United Way Campaign will receive a C&S branded soft cooler as a token of our appreciation.

The deadline to return pledges and get a cooler is October 16.

Thank you for your generosity and support of the United Way!



Permanent Placements

The following employees were recently offered and accepted permanent employment at their assigned job placement. C&S would like to congratulate and thank each of them for their hard work and dedication!

Crystal Hutchison Carl Burris
Austin Reeves Lindsey Wheeler
Samuel Reedy Sandra Smith

Thursday, October 15th
at the
Jefferson City Jaycees Fairgrounds
Chili Cook-Off 5:00-7:30 p.m.
Cornhole Tournament Check-In 4:45 p.m.
Amateur starts at 5:30 p.m. Skilled starts at 6:00 p.m.

Cornhole Teams \$100/team *Includes 2 T-Shirts, 2 Chili Tickets, Beverages • Cash Prize for 1 st & 2 nd Place in each division	General Admission \$15/ticket before Oct 15 \$20/ticket day-of event	Chili Teams \$50/team Includes 2 T-Shirts, 2 Chili Tickets, Beverages Awards for Winning Chili Teams
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Scan the QR Code, call 573.634.2705, or visit bbbsjeffersoncity.org to purchase tickets, register a Chili or Cornhole team, or view event sponsorship opportunities.