C&S Employment SOLUTIONS

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Temp News

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Why Reliability is Valued in the Workplace



Reliability is important in the workplace for a number of reasons. It builds confidence among coworkers, keeps tasks moving forward and helps prevent the stress that comes from missed deadlines and unexpected problems.

Reliable employees are always in demand because they create predictable outcomes, build trust, and reduce operational friction in the workplace.

There are various key traits of reliable employees including:

👍 **Punctuality and Attendance--** Arriving on time for work, meetings and scheduled shifts along with good attendance and avoiding absenteeism are the foundation of a valued, reliable employee.



👍 **Meeting Deadlines --** An obvious measurement of reliability is the ability to complete assignments on schedule or communicate well in advance if an obstacle or delay arises.



👍 **Independence --** Can you finish most tasks and solve standard problems with minimal oversight or hand-holding from a manager?

👍 **Consistency & Accountability** -- Reliable employees will own up to mistakes instead of shifting blame, and ask constructive questions on how to fix or improve results.



👍 **Open Communication** -- When employees provide managers and teammates with updates on progress and answer messages timely and clearly, it shows they are on top of tasks and projects. It is equally important to communicate concisely when providing updates in order to avoid rework and/or duplication of efforts.



👍 **Integrity and Trustworthiness** -- It goes without saying that reliability includes protecting sensitive company information, remaining honest about progress and your abilities, respecting others and boundaries as well as overall ethical behavior at all times.



The bottom line is that reliability acts as a performance multiplier for every team member, no matter what their specific job, role or project duties.

Community-Centered Autumn Activities



Row 1 Down: C&S sponsors Salvation Army's Bell at the Barn fundraiser; 2: Mandy Thomas recognized as C&S Employee of the Quarter; 3: C&S participates in HCHS Senior Mock Interviews
Row 2 Down: Paula Benne speaks at Child Care Works Launch; 2: C&S staff prepares and donates dinner to Salvation Army; 3: CS sponsors and exhibits at Show Me Air Show
Row 3 Down: C&S sponsors and attends State of Education with Partners in Education guests; 2: C&S sponsors JC Area Chamber of Commerce Gala

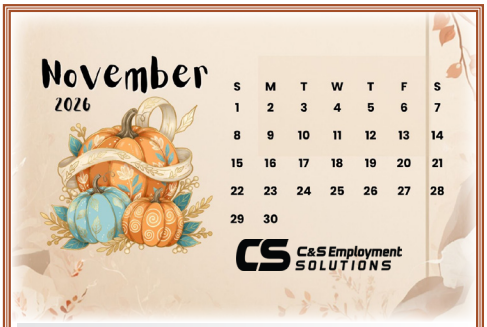


One of the best ways to stay "in the know" regarding "everything C&S" (besides this monthly newsletter and the C&S website) is through our social media platforms.

C&S continues to regularly share all sorts of content on our various C&S Employment Solutions platforms. That content could include current job openings, behind-the-scenes updates, special occasions and time-sensitive announcements along with industry insights just to name a few examples.

On the more personal side, C&S is proud to share company milestones, employee spotlights and community involement on these social channels. If you use Facebook, Instagram and/or LinkedIn and want to follow along, you can find us here:

Facebook
Instagram
LinkedIn



What's happening in November:

November 1 -- Daylight Saving Time ends (turn clocks back 1 hour)
November 3 -- Election Day
November 11 -- Veterans Day (C&S open)
November 25 -- Thanksgiving Eve (C&S closed at 12 noon)
November 26 & 27 -- Thanksgiving Holiday (C&S closed)

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Permanent Placement

The following employee was recently offered and accepted permanent employment at his assigned job placement. C&S would like to congratulate and thank Clyde for his hard work and dedication.

Best wishes from C&S!

Clyde West

